STEPHENSON GOBIN

Integrated Management Systems Policy

It is the policy of Stephenson Gobin to supply its customers with products and services that meet their individual requirements and proactively work with all stakeholders, both internally and externally, to meet and exceed our customer's expectations.

Employees will take responsibility for the company processes related to their role and the wider business in general, actively seeking out continuous improvements to positively influence the company performance.

Stephenson Gobin is committed to providing all employees with safe and healthy conditions for the prevention of work-related injury, ill health and to promote wellbeing, as well as supply its customers with high quality products and services in accordance with the requirements of ISO 9001, ISO 14001 and ISO 45001.

Stephenson Gobin recognises it has a legal and moral responsibility to prevent pollution and protect the environment and is committed to utilising resources in a sustainable manner, whilst minimising the impact on the environment from its business activities

In order to achieve these objectives, Stephenson Gobin have created several key HSEQ commitments, which are to:

1. Demonstrate that senior management takes overall responsibility and accountability for the prevention of work-related injury and ill health, as well as the provision of safe, healthy workplaces and activities.
2. Commit to the consultation and participation of workers on all matters of HSEQ.
3. Continuously improve our product quality by having robust systems and procedures in place to meet and exceed customer expectations.
4. Provide a clearly defined framework for setting our HSEQ objectives.
5. Implement effective safe systems of work to ensure that operational control is in place for any tasks that may affect HSEQ performance, including the provision of appropriate training, instruction, supervision and information to enable employees for perform their duties in a safe manner.
6. Drive to continually improve the HSEQ management system to enhance performance.
7. Eliminate hazards and reduce HSEQ risks by carrying out suitable and sufficient assessments.
8. Commit to fulfilling our legal and other requirements, and compliance obligations.

The ultimate responsibility for health, safety, environmental and quality resides with the Stephenson Gobin Chief Executive Officer (CEO) and the senior operational teams. Overall day-to-day integrated management system control resides with the HSE Manager and Quality Manager.

Chief Executive Officer	Signature	Date
Andy Collinson		1st March 2023.

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